

# SLIGHTLY REDUCED WORKING HOURS AT FORSCHUNGSZENTRUM JÜLICH



- 1** Forschungszentrum Jülich aims to make it easier for current and future employees to reconcile work and family life in a number of ways, thus remaining competitive on the labour market as an attractive employer.
- 2** The option of working slightly reduced working hours aims to encourage potential employees, whose family situation may make it necessary to slightly reduce working hours, to apply for an advertised position. This should help to increase the response to job advertisements and ensure that the most suitable candidates apply.
- 3** Slightly reduced working hours should not be confused with part-time positions or with job sharing where two employees work part time, sharing a position.
- 4** Slightly reduced working hours might be helpful, for instance, if a child needs to be collected at a set time one afternoon a week due to kindergarten opening hours, or if a person requiring care needs to be visited regularly before work.
- 5** Individual and flexible working time arrangements (number of working hours, distribution of working hours, determination of place of work) will ultimately always be agreed on between the organizational unit looking to fill the position and the prospective employee, taking into consideration the operational requirements of the advertised position.



With our family-friendly corporate policy, we support all employees in reconciling work and family life.

Whilst we have made every effort to ensure that the information is accurate, complete, and up to date, we accept no liability for possible errors or omissions. Last updated: March 2019